



EUROPEAN SOCIAL CHARTER

**promoted by the Romanian
Institute for Human Rights**

REPORT

ROMANIAN INSTITUTE FOR HUMAN RIGHTS

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European Social Charter; area of applicability; fields of research, training and information

History

According to Council of Europe's unitary and indivisible conception of human rights, all the fundamental rights of human beings are held equal, be they civil, political, social, economic or cultural. The Council's basic instruments that guarantee these rights are the European Convention on the Protection of Human Rights with its additional Protocols – for the civil and political rights – and the European Social Charter revised.

The European Social Charter adopted on 18 October 1961 was meant to supplement the provisions of the European Convention on Human Rights, which guarantees the civil and political rights, by extending the protection over the citizens' fundamental social and economic rights within the jurisdiction of the signatory States. It was supplemented several times by the provisions in the Protocols adopted in Strasbourg (5 May 1988), Turin (21 October 1991), again in Strasbourg (9 November 1995) as well as several Appendixes.

In order to widen social protection, as well as the Charter's area of applicability, and uniting in a single legal instrument the provisions in the field, in November 1995, the Council of Europe Committee of Ministers adopted and opened for signature the European Social Charter revised, which amends and supplements the inventory of the already consecrated rights, thus reflecting the developments that took place during the thirty-five years since the adoption of the Charter in 1961.

IRDO's activity

Both social and economic rights were of concern from the beginning years of the Romanian Institute for Human

Rights – an independent body, with legal personality, created to provide better awareness by public bodies, non-governmental organizations and the Romanian citizens of the way human rights are guaranteed in other countries, particularly those with strong democratic traditions. At the same time, since it is the only legal person of public law invested with the powers of a center of information, research, documentation and education in the field of human rights, the Institute also aims to inform the public abroad and the international bodies about the practical methods by which human rights are provided for and observed in Romania.

This preoccupation grew stronger and entered a new stage after 1994, once Romania had signed the European Social Charter. Two years later, on the occasion of the International Colloquium on “*The Social Charter of the 21st Century*” held by the Council of Europe on 14-16 May 1997, Romania signed this important document in the Human Rights Palace, being, in fact, the first country in Central and Eastern Europe to sign it. On behalf of IRDO, the Colloquium was attended by Ms. Irina Moroianu Zlătescu, Director of the Institute.

In the period that followed, the Institute performed a large range of specific activities of research, training, information, documentation and advisory opinion meant to familiarize the professional categories having powers in the field and the rightful authorities with the provisions of the Charter. These include:

- Translation into Romanian of the text of the European Social Charter (revised) as well as its publication in the volume “*The main international human rights instruments where Romania is a party, 2nd volume – Regional instruments*”, a compilation of treaties that has been published in five editions so far.
- Publication in 1997 of the volume “*Human rights on the eve of the 3rd millennium. European Social Charter*”, authors Irina Moroianu Zlătescu and Ion Stoica, with a foreword by Mr. Pierre Henri Imbert, then Director of the Human Rights Directorate of the Council of Europe. The volume includes, apart from

an analysis of the evolution and the provisions of the European Social Charter, points of view voiced, on our request, by personalities with the Romanian public life: Prof. Dr Alexandru Athanasiu, Prof. Dr Adrian Năstase, Prof. Dr Radu Vasile, Ambassador Sabin Pop, etc.

- The rapid running out of print of the first edition confirmed the interest taken by all those it was addressed to, be they parliamentarians or magistrates, members of governmental institutions or non-governmental organizations, teachers or journalists having preoccupations in the field. The second edition, updated, was issued in 1999, right after Romania had ratified the European Social Charter and on Council of Europe's 50th anniversary. The volume also included a synthesis of the minutes of the Seminar on "*Promotion of social rights in Europe. The European Social Charter, element of democratic stability*", organized by the Commission on social, health and family issues, the Parliamentary Assembly's Subcommission on the European Social Charter and professional activity in cooperation with Parliament of Romania and the Council of Europe Directorate on Human Rights, a seminar that took place in Bucharest on 7-8 April 1998.
- A special event was publication by the Institute of the work "*The European Social Charter revised. Rights and principles*", in a three-lingual edition (English, French and Romanian), which blends the statement of the rights and principles laid down in Part I of the Treaty with inspired graphics by Romanian artists, a counterpoint and also a suggestive message for reflection and action, signed by Sorin Postolache and Mihai Pânzaru-Pim.
- A team formed and trained by the Romanian Institute for Human Rights, consisting of students with the Faculty of Public Administration, National School of Political and Administrative Sciences, led by Prof. Dr Irina Moroianu Zlătescu, Director of IRDO and Vice-Dean with NSPAS, participated in the first edition of the *Pierre Laroque Contest*, organized

by the Secretariat of the European Social Charter in May 2000 at the Human Rights Palace in Strasbourg, being the only team from Central and Eastern Europe to have qualified in the final contest. The purpose of the contest was to achieve better awareness about the Charter an university level.

- Social rights issues with emphasis upon the European Social Charter revised have been constantly dealt with in the magazine "*Human Rights*", a quarterly of studies, articles, essays, researches (see Appendix A), all by authors who are well known specialists in the field from Romania and from abroad. It also includes texts of international conventions, treaties, documents and other regulations in the field of human rights, as well as texts describing the way various institutions meant to promote and protect human rights in countries with long democratic traditions are organized and function.
- Organization of seminars and symposiums (see Appendix B) with domestic and international participation, which dealt, wholly or partly, with the provisions of the Charter, meant to get involved all governmental and non-governmental actors with responsibilities in the field, to find new solutions for better awareness about and observance of human rights.
- Training-for-trainers courses (see Appendix C) mainly addressing those categories of persons having special responsibilities with the protection of or familiarization with human rights issues with applicability to large categories of the population, basically aimed at human rights education, which has to be global and integrated and emphasize the interdependence between the respect and the promotion of human rights.

Based on the Partnership Programme with the Ministry of Education and Research, the Institute has been organizing the following courses, also dealing with social and economic rights:

- courses, debates, roundtables with the participation of representatives of the teaching staff: Methodist

teachers with the Teaching Staff Houses all over the country, discipline inspectors with the County School Inspectorates, professors, etc.

- assistance with the efforts of improving the educational processes and methodologies. By way of example: launching of a *national contest of didactic creativeness*, which reached its third edition, involving pre-university educational units, meant to stimulate creation of auxiliary didactic materials as well as development of pedagogical research on various aspects of human rights education and democracy; publication of the volume *“Human rights – documentary for teaching knowledge on human rights in pre-university educational units”*, etc.
- activities with young students: meetings with representatives of the student councils, contests. By way of example: *“Man of the City”* – a radio contest organized in cooperation with Radio Romania Tineret; *“The Human Rights Olympics”* as part of the national contest with the discipline *“Civic Culture”*, 10th edition this year; *“Democracy and Tolerance”*, also 10th edition, etc.
- Inclusion of the European Social Charter theme in the topics of the International University of Human Rights, a higher level of training and framework for dialogue among national and foreign specialists, a starting point for valuable ideas and initiatives, both theoretic and practical.

By its activities the Romanian Institute for Human Rights pursued:

- on the one hand, to involve with these activities all actors who, either in the framework of Parliament, or governmental organizations, or in the framework of non-governmental organizations have powers or are related to the respective field, in the sense of applying or finding new solutions to improve human rights in Romania; thus, with all reunions, sessions of scientific dissertations and symposiums organized

by IRDO, dissertations were usually delivered also by representatives of Parliament, of governmental and non-governmental organizations with powers or concerns in the field of human rights;

- on the other hand, by participating in activities organized by other national or foreign organizations, IRDO managed to make itself known as an institute that is deeply committed to defend and promote human rights and the fundamental freedoms, such as they are laid down in the Human Rights Charter, the European Convention on Human Rights, the European Social Charter (revised), the Constitution of Romania, the international treaties and the legislation adopted by parliament of Romania.

The scientific level of the dissertations and the objectiveness of the reports brought IRDO great prestige, both national and international, so that the Institute came to be invited to participate in or organize events together with similar institutes in other countries or international bodies.

Mention should be made of the assistance IRDO enjoyed with the organization of its activities from a number of personalities in the public and scientific life in Romania and abroad. The foreign personalities participating in such events include: Pierre Henri Imbert – Director of the Human Rights Directorate, Council of Europe; Daniele Levy Puech – Human Rights Division, Council of Europe; Régis Brillat – Head of Social Charter Section; Vincent Berger – Head of Division with the Registrar’s Office, European Court of Human Rights; Jane Dinsdale – Human Rights Directorate, Council of Europe; Josefina Letao – President of the Social Charter Governmental Committee, Portugal; Wolfgang Strasser – European Commission on Human Rights; Maria Schaffer – European Commission on Human Rights; M. Tom Cox – President of the Commission on Social, Health and Family Issues, Parliamentary Assembly of the Council of Europe; Johan Weuts – President of the Subcommission on the European Social Charter and Labour, Parliamentary Assembly of the Council of Europe; Xavier Coyer – Member

of the Governmental Committee of the European Social Charter; Veronica Williams – Council of Europe, Human Rights Directorate, European Social Charter Section; Cristine Meunier – Secretary General of the Commission on Social Issues, Parliamentary Assembly of the Council of Europe; Taner Beygo, former clerk with the Council of Europe, Human Rights Directorate; Hans Christian Kruger – Deputy Secretary General; Lord Russel Johnston – President of the Parliamentary Assembly of the Council of Europe; Walter Schwimmer – Secretary General of the Council of Europe; Letizia Fiorillo Dello Russo – Secretary General of the “Ius Primi Viri” Association; John Murray – Coordinator of the Roma-Related Activities, Council of Europe; Franck Shurmann – European Court of Human Rights, etc.

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We ought to totally review our concept about our societies, to rethink, for instance, the relationship between the man or the woman and work, the social connection, the notions of ‘solidarity’ and ‘collective interest’, the respective roles of the State and private initiative, that is, we ought to rethink our democracies. The social component is necessary to economic growth and development and one of the fundamentals of democracy as well; the Social Charter, a minimum pedestal of acknowledgement and safeguard of the fundamental rights cannot be, therefore, an obstacle to development or market economy, since it has to do with what is fundamental, while a Europe of human rights would be incomplete without this social dimension.

RESEARCHES ON GENERAL TOPICS

Institutions, instruments and mechanisms

- European bodies and documents – resemblances and differences;
- Comments on the Romanian law-cases before the European Convention on Human Rights;
- New instruments and institutions for the protection and promotion of human rights in Europe;
- Harmonization of the Romanian legislation with the Community’s legislation;
- Institutions tasked to promote human rights in Romania;
- The role of Parliament with the promotion and observance of human rights;
- The Constitutional Court, a guarantor of citizens’ freedoms;
- Legal protection of human rights: concepts, system, procedures;
- Universality, interdependence and indivisibility of human rights;
- Constitutional guaranties in terms of human rights;
- Role of justice with the development of the constitutional democracy in Romania;
- The “natural law” theory as a basis of human rights;
- Organization of the control mechanism of the European Social Charter;
- Legislation in the military field related to the protection of human rights in the army;
- The juridical and the judicial dimension of human rights;
- The concept referring to the protection of person and its guaranties in a democratic State governed by the rule of law;

- Observance of human rights, a prerequisite with Romania's integration in the Euro-Atlantic structures;
- Romanian jurisprudence related to the *a priori* control of the constitutionality of laws;
- The national Ombudsman institution in regional context;
- The legal and institutional framework for combating racism, discrimination, xenophobia and intolerance;
- Council of Europe – a premise and a complementary mechanism for Romania's integration in the European Union;
- Effectiveness of human rights;
- National citizenship – European citizenship;
- Harmonization of the Romanian criminal law with the international standards;
- Legal and institutional guaranties for equality of opportunities;
- The legal assistance guaranty;
- Fundamental principles of interpretation and application of human rights.

Economic, social and cultural rights

- Right to culture, cooperation and development at international level;
- The social rights in the European human rights instruments;
- Romania and the European Social Charter (revised);
- Balance between economic freedom and social rights with the European Union;
- Non-discrimination on the labor market;
- The citizen-public authority relationship;
- Right to social protection between possibilities and requirements;
- Human rights education issues related to the prevention of racist and xenophobic attitudes;

- Comments on the competent body to rule employees' legal contests against general disciplinary sanctions;
- Education and culture in the spirit of tolerance;
- Role of local communities and non-governmental organizations with education for tolerance;
- The media and education of schoolchildren in the spirit of human rights;
- Human rights education – a complex and long-lasting process;
- Equality of rights and duties between the spouses;
- Social rights in the European human rights instruments;
- The cultural identity of minorities;
- Consecration of the right to a home in the European Social Charter (revised);
- Cultural identity and human rights;
- Right to health and the health status;
- Education for democratic citizenship;
- Multicultural and intercultural education;
- Equality of opportunities – equality of treatment;
- Human rights, social progress and social initiatives;
- Guiding policies with programs of structural adjustment and the economic, social and cultural rights;
- Education – an prerequisite with the development of personality;
- Culture – a counterpart to the danger of extremism;
- Health and the family;
- Human rights and economic and social development issues;
- Evolution of the Romanian population and equality or opportunities between women and men;
- Social protection of elderly persons.

COLLOQUIUMS, SYMPOSIUMS, SEMINARS, DEBATES
ORGANIZED BY IRDO OR IN COLLABORATION

- *Right to life, right to birth*, debate organized in collaboration with Radio-România Cultural, broadcast in the framework of the “Mediatica” transmission;
- *Human rights concept*, roundtable organized in collaboration with Radio-România Cultural, broadcast in the framework of the “Mediatica” transmission;
- *Human rights start with the rights of the child*, training course for children broadcast weekly in the framework of the “Planeta Radio” transmission;
- *Human rights in the administration of justice, in the light of the European Convention on Human Rights and its Additional Protocols*, roundtable organized in collaboration with the National Institute for the Training and Perfecting of Magistrates;
- *Learning human rights – a method to prepare children to assume responsibilities in a free society*, debate organized with the participation of representatives of governmental and non-governmental authorities;
- *Civic education through human rights – a topical discipline in the process of education*, radio-broadcast course on human rights, in collaboration with Radio România Cultural and broadcast in the framework of the “Planeta Radio” transmission;
- *Human rights in action*, seminar in the cycle “*Human rights in the administration of justice*”, with special reference to the exercise of the lawyer’s profession in the spirit of promoting ethics and human rights;
- *Learning human rights – objectives and practical ways of implementation*, symposium organized in collaboration with the Ministry of Education and Research;

- *Documentation in the field of economic, social and cultural human rights, international seminar;*
- *Symposium on The system of documentation, information and publications of the Council of Europe;*
- *Roundtable on Human right to health;*
- *Seminar on Rights of the child preparation of an adequate legislation on the social integration of children and adolescents in distress;*
- *Conference on The documentation system in the field of human rights applicable at European level;*
- *Conference on Free movement in Central and Eastern Europe;*
- *Debate on Right to a healthy environment – a right of the 3rd generation of human rights;*
- *Roundtable on Protection of human rights and the role of administration in Western, Central and Eastern Europe;*
- *Roundtable on Diplomatic evaluation of the application of the international legal instruments for the protection of the rights of refugee children;*
- *Roundtable on European campaign against racism, xenophobia, anti-Semitism and intolerance, organized in collaboration with the Council for National Minorities;*
- *Seminar on Universal and regional international instruments regarding the conscientious objection;*
- *Debate on Revised European Social Charter;*
- *Debate on Defence of human rights and fundamental freedoms by means of thorough control of the constitutionality of laws;*
- *Seminar on Cultural rights – fundamental human rights such as they are provided for in Romania's legislation and in the international documents;*
- *International seminar on Democracy and the rule of law;*
- *Implementation of the provisions in the international documents referring to human rights*

and the fundamental freedoms, international debate with the participation of Mr. Wolfgang Strasser and Mrs. Maria Schaffer, representatives of the CE European Commission on Human Rights, and the participation of judges with the Supreme Court of Justice, the Tribunal of the Municipality of Bucharest, lawyers, experts from the Ministry of Internal Affairs, representatives of non-governmental organizations, where actual cases regarding the observance or the violation of human rights in Romania were debated upon;

- International seminar on *Overview: international child adoption in European countries*, organized in Bucharest by the Family Law Commission of the International Union of Family Organizations and the Romanian Institute for Human Rights, with the collaboration of the European Region of the International Union of Family Organizations, the Jurists Union in Romania, the Romanian Society of Comparative Law, Association “Family Forum”. The “Declaration of Bucharest” was elaborated on the occasion and presented as official working document at the Family World Conference;
- Symposium on *Learning human rights – objectives and methods of implementation*, organized in collaboration with the Ministry of Education;
- International seminar on tolerance, organized in Bucharest under the patronage of the Organization for Security and Cooperation in Europe (OSCE), the Council of Europe and the Government of Romania, in collaboration with UNESCO, the Council for National Minorities and the Romanian Institute for Human Rights;
- International colloquium on *Didactic methods and means with the teaching of human rights in pre-university education units*, organized in collaboration with the Ministry of Education;
- Debate on *Rights of children, women and the family – an integral part of human rights*, with the participation of representatives of non-governmental

- organizations taking interest in the field of the rights of the child;
- Roundtable on *Rights of the youth in domestic and international regulations*, with the participation of representatives of governmental bodies and non-governmental organizations taking interest in the field of human rights;
 - International colloquium on *European dialogue on humanitarian rights*, organized by the Romanian Institute of International Studies, the International Institute of Humanitarian Law, in collaboration with the Romanian Institute for Human Rights and the Romanian Association of Humanitarian Law;
 - Roundtable on *Diplomatic evaluation of the application of the international legal instruments for the protection of the rights of refugee children*, with the participation of representatives of the Ministry of Labor and Social Protection and NGOs;
 - Roundtable on *Rights of the European citizen. Aspects regarding the limitation of free movement and stay on the territory of States*;
 - Colloquium on *National priorities with the European standards of Romania's integration*;
 - National seminar on *European Court of Human Rights – organization and procedures*, with the participation of lawyers, researchers, representatives of non-governmental organizations taking interest in the field of human rights;
 - Debate on *Equality of opportunities in Central and Eastern Europe*, with the participation of Mrs. Anna Raduchowska Brochnitz, Director of the Regional Center Assistance for Equality of Opportunities, and representatives of NGOs taking interest in the field;
 - Debate on *European Social Charter (revised)*, organized in collaboration with the Constitutional Court, with the participation of Mrs. Claire Dubois Hamdi, Council of Europe Expert;
 - International seminar on tolerance, organized in Bucharest under the patronage of the Organization for Security and Cooperation in Europe (OSCE), the

Council of Europe and the Government of Romania, in collaboration with UNESCO, the Council for National Minorities;

- International colloquium on *Didactic methods and means with the teaching of human rights in pre-university education units*, organized in collaboration with the Ministry of Education;
- Debate on *Economic and social human rights*;
- Roundtable on *Rights of the European citizen. Aspects regarding the limitation of free movement and stay on the territory of States*;
- Debate on *Evolution of the economic human rights at regional level after the signing of the Social European Charter*;
- Seminar on *Universal and regional international standards on conscientious objection*;
- Roundtable on *Equal rights to education*, organized on celebrating 35 years since the Convention on fighting discrimination in education, adopted by the UN General Conference for Education, Science and Culture, came into force;
- Colloquium on *National priorities with the European standards of Romania's integration*;
- National seminar on *European Court of Human Rights – organization and procedures*, with the participation of lawyers, researchers, representatives of non-governmental organizations taking interest in the field of human rights;
- Seminar on *Education of children in a spirit of respect for human rights and fundamental freedoms*, with the participation of representatives of the Romanian national Committee for UNICEF and non-governmental organizations taking interest in the field of the rights of the child, on the occasion of the International Day of the Child – UNICEF
- Roundtable on *World strategy on providing the right to an adequate home*, organized on the World Habitat Day

- Colloquium on *Romania and the Council of Europe*, organized on the occasion of the 4th anniversary of Romania's accession to the Council of Europe;
- International colloquium on *International, regional and national human rights standards and the mechanisms for their protection*;
- Debate on *Human rights – interdependences and indivisibility*, with the participation of university professors, researcher and students;
- Roundtable on *Human rights – universality and specificity*, with the participation of university professors, researchers and students;
- Debate on *International standards on equality of opportunities and the domestic legislation*;
- Roundtable on *Elderly persons' right to social protection between possibilities and requirements*, with the participation of representatives of governmental and non-governmental organizations taking interest in the field of human rights;
- Debate on *Right to life, freedom and security*, with the participation of researchers, representatives of governmental bodies, non-governmental organizations taking interest in the field of human rights, students;
- Roundtable on *Rights of the child, Domestic and international regulations*;
- Debate organized to celebrate 30 years since the Convention on the Citizenship of Married Women entered into force and 20 years since the European Convention on the Legal Status of Children Born out of Wedlock was adopted in Strasbourg;
- Roundtable on *Elimination of illiteracy – an prerequisite with the achievement of the right to education*, organized on the occasion of the International Literacy Day;
- Colloquium on *Economic, social and cultural rights on the eve of the 3rd millennium*;
- Roundtable on *Non-discrimination – a fundamental principle of human rights*;

- Roundtable on *Relationship between the protection of human rights, included in the national constitutions, at national level, and their protection at the Community's level, with a view to ensure the enjoyment of the fundamental rights and freedoms*, with the participation of Mr. Antonio La Pergola, Attorney General with the Court of Justice of the European Community and president of the Commission for Democracy and Law in Venice;
- Colloquium on *Evolution of human rights the Europe of the last 50 years*, organized on the occasion of the 50th anniversary of the Council of Europe;
- Roundtable on *Increasing role of non-governmental organizations with the promotion and protection of human rights*;
- Colloquium on *Democracy and human rights*, organized in the framework of the Club of Cheia on the occasion of the 50th anniversary of the Council of Europe;
- Roundtable on *Romania and the Council of Europe*, organized by the Romanian Institute for Human Rights, devoted to the 6th anniversary of Romania's accession to the Council of Europe;
- Symposium on *Human rights – spiritual dimension and civic action*, organized at the Pastoral Cultural Center of Durău by the Romanian Institute for Human Rights in collaboration with the Metropolitan Seat of Moldova and Bucovina, the Roman-Catholic Bishopric and University “Al. I. Cuza” of Iași, with the assistance of Chamber of Deputies' Commission of European Integration and Commission on Human Rights, cults and National Minorities Issues;
- Seminar on *Non-discrimination. An equal justice for all*;
- Debate on the UN Convention and the European Convention in the field of racial discrimination – a comparative analysis devoted to the International Day for the Elimination of Racial Discrimination;

- Roundtable on *Right to free movement*, organized to celebrate 5 years since the Agreement of Schengen came into force and since the Agreement on tourism and human rights was adopted in Bucharest;
- Debate on *Legal assistance in criminal matters*, organized on the occasion of the adoption of the European Convention on Legal Assistance in Criminal Matters, Strasbourg, 20 April 1959;
- Roundtable on *Educational means for combating racism and racial discrimination, xenophobia, anti-Semitism and intolerance*;
- Roundtable on *Child adoption and the international standards*;
- Roundtable on *European integration and human rights*, organized on the occasion of Europe's Day;
- Conference on *Human rights in Europe*, delivered by Mr. Roland Drago, member of the French Institute, emeritus professor with Panthéon University – Assas, Paris II;
- Roundtable on *50th anniversary of the European Convention on Human Rights of the Council of Europe*, organized by the Chamber of Deputies' Commission on Human Rights, Cults and National Minorities Issues, the Romanian Institute for Human Rights, the Ministry of Internal Affairs, the Ministry of Justice and Council of Europe's Center of Information and Documentation in Bucharest;
- Roundtable on *Education and ways of realizing the imperatives of fighting against racism, racial discrimination and extremism*;
- Roundtable on *Domestic and international legislation on disabled persons*, organized on the International Day of Disabled Persons;
- Colloquium on *Human rights: science, instruments and methods*;
- International colloquium devoted to the fight against racism, racial discrimination, xenophobia and intolerance;

- Roundtable on *Human rights in the light to European integration*, organized on the occasion of Europe's Day;
- International colloquium on *Human rights and European justice*;
- Seminar on *New treaties under the Council of Europe*;
- Debate on *The legal and international framework of national minorities in Romania*;
- Debate on *Economic, social and cultural rights within the system of the European Social Charter (revised)* and presentation of the activities devoted to the 10th anniversary of Romania's accession to the Council of Europe;
- International colloquium on *Artisans of modern thinking on human rights*, organized under the high patronage of the Prime Minister of the Government of Romania, Mr. Adrian Năstase, by the Romanian Institute for Human Rights in cooperation with Parliament of Romania, the UN Resident Representative in Romania and the Romanian Association for the United Nations;
- Symposium on *Interactive methods of teaching civic education: human rights, the rights of the child*;
- Working meeting on *Education of the younger generation to promote human rights, tolerance, democracy and combat any form of discrimination*;
- Roundtable on *The rights of the child in Romania in terms of the legislation*.

TRAINING FOR TRAINERS COURSES

- Pilot course for public servants in the local administration organized by IRDO with the assistance of the Local Sector Councils and the General Council of the municipality of Bucharest, on human rights in the citizen-administration relationship and the tasks of the local public administration, for the observance and implementation of the revised European Social Charter;
- Training-for-trainers course on: “Role of the local public administration with the implementation of the revised European Social Charter, organized in Sibiu by IRDO in collaboration with Territorial Center for the Continuous Training of Employees in the local public administration;
- Training course for law enforcement officers: police officers, civilian and military personnel in penitentiaries;
- Training course for lawyers, judges, prosecutors, on human rights in the administration of justice;
- “Teaching and learning human rights in primary schools” – training course for primary school teachers;
- “Teaching and learning human rights in secondary schools” – training course for the teaching staff in secondary schools;
- “European Convention on Human Rights” – course organized for students the National School for Political and Administrative Studies;
- Training course for teachers of law with the Police Academy, the Military Academy and the civilian faculties in the field;
- Training course for police officers, lawyers, judges and prosecutors on: “Human rights in the administration of justice”;

- “Human rights and the State administration; prevention and resolution of the possible conflicts between the State administration and the citizen”;
- “Women’s rights”, training course for women, organized in collaboration with the Embassy of Canada in Bucharest;
- Cycle of lessons for children on “Human rights start with the rights of the child”, broadcast weekly on the “Planeta radio” transmission by station Romania Cultural;
- “Learning human rights – objectives and practical methods of implementation” – course organized in collaboration with the Ministry of Education, with the participation of the specialized inspectors in all the counties of the country;
- Course on “Teaching and learning human rights in secondary schools”, organized in Giurgiu, Buzău, Târgoviște, Suceava, Timișoara, etc.;
- Training debate for primary school teachers and teachers of human rights in pre-university educational units, organized in Sibiu, Vrancea, Pitești, Bistrița, Slobozia, etc.;
- Course on “Human rights in the administration of justice”, with particular application for the exercise of the legal profession in the spirit of the promotion of ethics and human rights, belonging to the cycle “Human rights in action”, included in the Project “Democratic Development” organized with the assistance of the Embassy of Canada in Bucharest;
- Pilot course on “Women’s rights” belonging to the cycle of training-for-trainers courses in the field, organized with the assistance of the Embassy of Canada in Bucharest;
- Inter-county course on “Human rights and the activity of the public order forces”, organized in Cluj and Bucharest;
- “Involvement of Teaching Staff Houses with the improvement of human rights in pre-university educational units” – training course with the participation of representatives of all the Teaching

Staff Houses in country, organized in Suceava by IRDO, in collaboration with the Ministry of Education;

- “Role of pedagogic high schools with training the future primary school teachers to teach human rights notions”;
- Training-for-trainers course for the medical staff on the right to health;
- Inter-county training course for the staff in the units of the Ministry of Internal Affairs – second edition – on: “Human rights and the activity of the public order forces”, organized in Craiova, Constanța and Orșova;
- Training-for-trainers courses for the medical-sanitary staff on the human right to health, organized in the counties Brașov and Prahova and in Bucharest;
- The periodic training for teachers and primary school teachers on: “Human rights education through the civic culture/education classes”, organized by the Teaching Staff House of Iași, in collaboration with IRDO;
- Training course for employees in the field of public administration on: “Observance of human rights – a prerequisite in the citizen-administration relationship”, organized by the Training Center for public administration in collaboration with IRDO;
- Training course for representatives of NGOs taking interest in the field of human rights on “The law and human rights”;
- Training course for employees in the public administration on: “Management and public administration”, organized by the Training Center for public administration in collaboration with IRDO;
- “Human rights in the citizen-administration relationship”, organized by IRDO with the assistance of the Administrative Sciences Department at the National School for Political and Administrative Studies and of the National Center for the Continuous Training of Employees in the local public administration, in Bucharest, Ploiești and Cheia,

concluded with the adoption of the Declaration of Cheia and creation of the Club of Cheia;

- Course on “Protection of children in distress”, organized by the National Center for the Continuous Training of Employees in the local public administration in collaboration with Department for Child Protection and IRDO;
- Pilot course on “Human rights in the citizen-administration relationship, organized in Iași by IRDO in collaboration with the Territorial Center for the Continuous Training of Employees in the local public administration;
- Course devoted to human rights education, democracy and a culture of peace in pre-university educational units, organized in collaboration with the Ministry of National Education, with the participation of the methodologist directors and teachers in the Teaching Staff Houses all over the country;
- Training-for-trainers course in the field of human rights for the local council specialists, organized in collaboration with the National Center for the Continuous Training of Employees in the public administration;
- Inter-county training course for the staff in the units of the Ministry of Internal Affairs (3rd phase) on “Human rights and the activity of the public order forces”, organized in Bucharest, Pitești, Timișoara, Sibiu;
- Training course for the teaching staff in the field of human rights education, democracy and peace, organized in collaboration with the School Inspectorate and the Teaching Staff House in the county of Ilfov;
- Training-for-trainers course in the field of human rights for the local councils specialists in urbanism, organized in collaboration with the National Center for the Continuous Training of Employees in the local public administration;

- Course on “Education for democracy and democratic citizenship”, organized by IRDO in the framework of the Programme of partnership with the Ministry of National Education and in collaboration with the Teaching Staff House Galați and Center “Educația 2000 +”;
- Training-for-trainers course in the field of human rights for mayors, deputy mayors, councilors with the local public administration and representatives of NGOs on “Civic participation in the local public administration by non-governmental organizations and the citizens”, organized in Bușteni by the Romanian Institute for Human Rights in collaboration with the National Center for public administration;
- Master-degree courses organized by the UNESCO Chair for human rights, democracy and peace, coordinated by IRDO and the North University of Baia Mare.

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