



AGENȚIA NAȚIONALĂ  
PENTRU EGALITATEA DE ȘANSE  
ÎNTRU FEMEII ȘI BĂRBAȚI

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Către: Doamna prof.univ.dr. Irina MOROIANU ZLĂTESCU, Director  
Institutul Român pentru Drepturile Omului

Ref: pregătirea elaborării rapoartelor periodice combinate 7 și 8 la Convenția pentru  
eliminarea tuturor formelor de discriminare împotriva femeilor (CEDAW)

Stimată doamnă Director,

Ca urmare a întâlnirii Grupului de lucru, organizată la sediul Agenției Naționale pentru  
Egalitatea de Șanse între Femei și Bărbați (ANES), în data de 04.11.2016, în vederea pregătirii  
elaborării Rapoartelor periodice combinate 7 și 8 la Convenția pentru eliminarea tuturor  
formelor de discriminare împotriva femeilor (CEDAW), vă transmitem lista punctuală a  
problematicilor specifice domeniului de activitate al instituției dumneavoastră.

Indicați orice măsură adoptată sau avută în vedere pentru a oferi posibilitatea Institutului  
Român pentru Drepturile Omului de a se conforma pe deplin cu Principiile de la Paris  
(Rezoluția Adunării Generale 48/134 din 20 decembrie 1993, Anexă) și dacă acesta are un  
mandat specific în abordarea problemei drepturilor omului în cazul femeilor. De asemenea,  
clarificați competențele I.R.D.O., spre deosebire de Avocatul Poporului și Consiliul Național  
pentru Combaterea Discriminării.

Totodată, vă adresăm rugămintea de a include orice alte informații de care dispuneți și pe  
care le considerați a fi relevante sau care răspund la recomandările formulate de Comitetul  
CEDAW în scopul întocmirii raportului de țară.

Documentul elaborat trebuie să acopere perioada 2006 - 2016 și să fie elaborat, preferabil, în  
limba engleză. Acesta va fi transmis doamnei Monaliza Cîrstea, Directorul Direcției de  
Prevenire și Combatere a Violenței în Familie, e-mail: monaliza.cirstea@anes.gov.ro, tel:  
0725568305, până la data de 05.12.2016.

Vă rog să primiți, doamnă director, asigurarea deosebitei mele considerații.

Andra Cristina CROITORU

Secretar de Stat



## Răspunsul IRDO

The Romanian Institute for Human Rights (RIHR) is the first national human rights institution established in Romania after 1989, with more than 25 years of activity in this field. According to its establishment Law No. 9/1991, the RIHR is an independent body with legal personality.

As stated in Article 2 of the above mentioned Law, the aim of our Institute is to ensure that the public bodies, the NGOs and the citizens acquire a better knowledge of the human rights issues. At the same time by its mandate the Institute also has the role to inform the public opinion abroad and the international organizations about the practical ways in which human rights are ensured, guaranteed and respected in Romania.

In fulfilling its mandate the Institute approaches all the human rights and fundamental freedoms such as civil, political, social, economic and cultural rights. In this sense, the Institute performs in accordance with the law activities of information, research, documentation, training and education in the field of human rights. The Institute organizes conferences, round tables, debates, performs educational and training activities in the field of human rights and initiates awareness raising campaigns. It also publishes a quarterly review with specific documentation, jurisprudence, research articles and news in the field of human rights. It also publishes and disseminates a series of studies aiming to better inform the public on the international human rights instruments and mechanisms. The Romanian Institute for Human Rights pays particular attention to the modalities in which the governmental bodies fulfill their obligations to implement international mechanisms ensuring the respect for human rights, and strives to identify concrete ways and recommendations for surmounting certain inconsistencies and violations of human rights and for increasing the efficiency of the demarches of NGOs and the Civil Society.

Among the attributions of the Institute, there is also the specialized assistance offered in the field of legislation to the permanent Commissions of the Senate and of the Chamber of Deputies in their activity of issuing and debating draft laws and legislative initiatives. The RIHR formulates points of views on national legislation and especially on the respect for human rights also upon request by other fora.

The Romanian Institute for Human Rights was placed by the ICC in category C in accordance with the Paris Principles. Following this decision RIHR undertook a series of measures meant to improve its activity and continues to do so being in the process of submitting the file for a new evaluation in accordance with the Paris Principles.

The activity of the Institute is currently led by a Steering Committee and is coordinated by a General Council with wide representation consisting of public personalities, parliamentarians from all the political groups, representatives of academia and of NGOs, which stands for the Institute's real pluralism and independent liability.

At the beginning of 2016, the Institute benefited of an adequate budget sufficient to guarantee its independence.

The Romanian Institute for Human Rights is a member of the European Network of National Human Rights Institutions (ENNHRI), under the auspices of which it is involved in a series of working groups and projects also envisaging aspects of equal treatment and combating discrimination. An example in this sense is the project on the rights of elderly persons and long term care, which was conducted in six countries including Romania through the Romanian Institute for Human Rights. Under this project an analysis of the public policies and of the national legislation was performed in order to compare them with the international and regional instruments to which Romania is a party and also 4 care centers for the elderly were monitored according to the objectives of the project.

### **Consultations, viewpoints contributions**

The Romanian Institute for Human Rights supported the National Strategy 2007-2013 on combating discrimination at national level elaborated by the National Commission for Combating discrimination and participated in the consultation and recommendations process for its formulation with respect to better policies for women's rights and gender equality.

On request by Parliament's special Commissions, the RIHR expressed viewpoints on several bills – the bill on promotion of human dignity and tolerance for group differences making reference to international and regional documents on human rights, dignity, non-discrimination, freedom of expression.

The Romanian Institute for Human Rights participated and offered its expertise in the consultation process for the draft law on the resolution regarding equal opportunities for men and women. The Senate Commission for Human Rights, Cults and Minorities organized this consultation with the theme "Equal but different" on the occasion of the National Day for Equal Opportunities and of the Rural Women Day.

During the consultation process the Romanian Institute for Human Rights pointed out that the level of poverty is greater in the rural areas and the lack of jobs is more frequent with women than with men, drawing attention to best practices of neighboring countries that could be replicated in Romanian rural areas especially targeting small businesses.

### **Training for trainers, Partnership with Academia and Religious cults**

In all the conferences and training programmes, organized by the RIHR in partnership with academia and civil society, a special session and a working group has been devoted to the issue of non-discrimination and the rights of women.

The International summer University of Human Rights with the support of the Romanian Institute for Human Rights yearly reunites human rights experts and specialists, researchers, academia and civil society representatives. A special panel is dedicated to non discrimination and the rights of women as vulnerable category in the context of migration. It is more than 20 years since the RIHR has been organizing the training and communications sessions of the International Human Rights University in cooperation with the Victor Dan Zlătescu Cheia Club Association the Romanian Association for the United Nations and with the UNESCO Chair for Human Rights, Democracy, Peace and Tolerance.

The International Human Rights University was also attended by representatives of the Senate, the Chamber of Deputies, the Legislative Council, the Ministry of Foreign Affairs, the Ministry of Labor, Family, Social Protection and Elderly Persons.

This year the works of the International University of Human Rights marked 60 years since the adoption of the International Covenant on Economic, Social and Cultural Rights and 10 years since the establishment of the UN Council for Human Rights. A working group and a full panel session were dedicated to the fight against discrimination.

Over the past 18 years, in partnership with the University Alexandru Ioan Cuza in Iași, the Metropolitan See of Moldova and Bucovina and the Roman Catholic diocese of Iași, the Romanian Institute for Human Rights organized annually (the 18th session took place in 2016) the symposium "The spiritual Dimension of Human Rights" in which a special panel would be devoted to the fight against discrimination. In this event participate remarkable personalities of contemporary spirituality on national and European universities and representatives of international organizations such as UN and UNESCO.

## **Cooperation with civil society and awareness campaigns**

The Romanian Institute for Human Rights organizes annual wide awareness raising campaigns and debates in schools and universities in the framework of “The European Action Week Against Racism” to convey a message of solidarity against racism and xenophobia. The Romanian Institute for Human Rights would host annually a round table with the theme “United for Diversity” in collaboration with the Romanian Association for the United Nations ANUROM, and the UNESCO Chair for Human Rights, Democracy, Peace and Tolerance, coordinated by the Romanian Institute for Human Rights and the North University of Baia Mare.

The Romanian Institute for Human Rights in the context of the monitoring process of the implementation of the UN Convention for the Persons with Disabilities, draw the attention of all public institutions that in this respect the women with disabilities are a special vulnerable category to which special attention should be paid.

The Romanian Institute for Human Rights organized awareness raising campaigns on several UN Days to inform the public about the establishment of the new UN Structure UN Women and all new developments in the international mechanisms for the promotion and protection of human rights and especially of women's rights.

### **Some of the activities organized this year by the Institute:**

The Conference "Equal opportunities and equal treatment between women and men - a fundamental principle of human rights", organized on the National Day of Equal Opportunities by the Romanian Institute for Human Rights in collaboration with the UNESCO Chair for Human Rights, Democracy, Peace and Tolerance - North University of Baia Mare, the Association of Family Rights - Family Forum (May 6, 2016).

The Conference "5 years since the adoption of Council of Europe Convention on preventing and combating violence against women and domestic violence" organized by the Romanian Institute for Human Rights in collaboration with the Association for the United Nations in Romania and the Association Club of Cheia (May 11th 2016)

The Symposium "Zero tolerance to violence against women and domestic violence" organized by the Romanian Institute for Human Rights in partnership with the Romanian Association for Women's Rights, the Romanian Association for personal freedom and human dignity and the Association for the Promotion of Rights of the Family - Family Forum marking the anniversary of two years since the entry into force of the Istanbul Convention on preventing and combating violence against women and domestic violence (august 1st 2016)

### **Cooperation with International Organizations**

The main international bodies and specialized UN Agencies with which RIHR has had a constant cooperation ever since its establishment: UN, UNESCO, UNICEF, WHO, ICC, UN Women, UNHCHR, WFUNA.